

## ST ELIZABETH'S SCHOOL POLICY STATEMENT FOR RACISM AND ANTI-BULLYING

Rationale:

Racism and bullying are the antithesis of our values and so such behaviour cannot be compatible with being a part of our school. This does not mean that the pupils who exhibits racist or bullying behaviour should not be cared for but this behaviour is unacceptable.

See also policies for Equal Opportunities, Tackling Extremism and Radicalisation, Prevent strategy, E safety and Behaviour.

Therefore:

- we will actively promote an atmosphere which appreciates and values the rich cultural diversity and difference in our school (see our Mission Statement)
- we will actively promote an atmosphere in which respect for self and others is the expected norm.
- ensure that racism is not tolerated. Incidents of racism or extremism will be dealt with immediately. Racists incidents and any extremism will be logged (file in head's office)
- children will be encouraged to report incidents of bullying which will be dealt with appropriately. (as per sanctions). "There are many definitions of bullying, but most have three things in common
  - it is deliberately hurtful behaviour
  - it is repeated often over a period of time
  - the person/s bullying appear to have more power

### Cyber Bullying

There are so many ways children interact with each other these days, text messages, Email, the internet, chat rooms, sharing photographs and videos, facebook and so on. At St Elizabeth's we teach children how to keep safe through our E safety programme and how to use technology responsibly. Our 'Anti – bullying in a Cyber World' programme is comprehensive and taught to infants and Junior children throughout the year, it helps them grow into socially-competent, empathetic adults. who use technologies responsibly.( published by Prim-Ed – [www.prim.ed.com](http://www.prim.ed.com)) Often children believe that they are sending messages anonymously, we teach them that every message/photo etc has a digital fingerprint and can be traced back to the sender. We work with parents to prevent cyber bullying and liaise with parents for out of school conflicts.

- Bullying, cyber, verbal or physical, will not be tolerated at St Elizabeth's school. It is everyone's responsibility to prevent it happening. Some of the rewards and sanctions used to promote good behaviour are included in this policy.

- A booklet for parents ‘ Say NO to bullying’ is available at [www.futurelinkpublishing.co.uk](http://www.futurelinkpublishing.co.uk) or call 0800 334 5145

The school will: -

1. Listen to and support pupils who are being bullied and not seek to blame them for what has happened.
2. recognise that bullies sometimes need help and support in order to change their behaviour rather than punishment BUT will regard as key that bullying stops.
3. involve parents and other pupils in order to prevent bullying.
4. agree school rules which make explicit the value of all pupils.
5. Ensure all staff are aware so that children identified can be carefully observed and supported all through the day.
6. Teach children tolerance, respect for difference and empathy through assemblies, PSHE, the Cyber programme and RE lessons.
7. Discuss any incidents / vulnerable children at staff meetings.
8. Join the Derbyshire ‘STOP’ award for anti –bullying
9. Appoint a governor responsible for anti –bullying ( Mr Shaefer) and discuss bullying issues at FGB meetings at least annually.

In conclusion

The best way of ensuring that the school’s values are shared values is by fostering an atmosphere of mutual respect, regard and empathy. Therefore any policy concerning racism and anti-bullying must form part of a wider behaviour policy.

**Date :**                      **November 2016 review annually**

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